

### 3.70.190 Bargaining units established; description.

- A. There shall be five bargaining units for employees as described in this section. This initial description of bargaining units shall not prohibit future modifications of bargaining unit composition by the board in accordance with criteria established by the assembly in this chapter.
- B. There shall be a police bargaining unit which shall encompass those employees classified as follows:

#### POLICE SERVICES BARGAINING UNIT

TABLE INSET:

| Classification Code | Classification Title             |
|---------------------|----------------------------------|
| 904                 | Assistant ID Specialist          |
| 979                 | Communications Clerk             |
| 915                 | Communications Clerk I           |
| 916                 | Communications Clerk II          |
| 917                 | Communications Clerk III         |
| 918                 | Community Service Officer        |
| 938                 | Data Systems Specialist I        |
| 939                 | Data Systems Specialist II       |
| 929                 | Identification Specialist        |
| 927                 | Identification Technician        |
| 906                 | Parking Enforcement Officer      |
| 921                 | Patrol Officer                   |
| 934                 | Police Cadet                     |
| 900                 | Police Clerk                     |
| 905                 | Police Clerk I                   |
| 907                 | Police Clerk II                  |
| 908                 | Police Clerk III                 |
| 922                 | Police Corporal                  |
| 931                 | Police Investigator              |
| 928                 | Police Investigator II           |
| 993                 | Police Messenger                 |
|                     | Police Records Supervisor        |
| 933                 | Police Sergeant                  |
| 932                 | Police Sergeant, Investigations  |
| 909                 | Property and Evidence Specialist |
| 901                 | Property and Evidence Technician |
| *115                | Senior Office Associate          |
| 902                 | Senior Police Clerk              |
| 914                 | Senior Police Clerk II           |
| 923                 | Senior Patrol Officer            |
| 913                 | Specialty Clerk                  |
| 912                 | Warrant Officer                  |

| Classification Code | Classification Title |
|---------------------|----------------------|
|---------------------|----------------------|

\*Limited to those positions organizationally allocated to the police department.

- C. There shall be a fire and emergency medical services bargaining unit which shall encompass those classes of employees classified as follows:

### FIRE AND EMERGENCY MEDICAL SERVICES BARGAINING UNIT

TABLE INSET:

| Classification Code | Classification Title                  |
|---------------------|---------------------------------------|
| 953                 | Fire Apparatus Engineer               |
| 972                 | Fire Battalion Chief*                 |
| 940                 | Fire Battalion Chief--Opt B Training* |
| 961                 | Fire Captain                          |
| 962                 | Fire Dispatcher                       |
| 959                 | Fire Mechanic                         |
| 951                 | Firefighter I/EMT                     |
| 956                 | Firefighter II/EMT                    |
| 957                 | Firefighter III/EMT                   |
| 949                 | Firefighter Trainee/EMT               |
| 7951                | Firefighter I/Paramedic               |
| 7956                | Firefighter II/Paramedic              |
| 7957                | Firefighter III/Paramedic             |
| 7949                | Firefighter Trainee/Paramedic         |
| 952                 | Fire Inspector                        |
| 987                 | Fire Investigator                     |
| 988                 | Fire Lead Dispatcher                  |
| 983                 | Fire Lead Mechanic                    |
| 966                 | Fire Office Assistant                 |
| 968                 | Fire Office Associate                 |
| 969                 | Fire Partsman                         |
| 958                 | Fire Senior Mechanic                  |
| 967                 | Fire Senior Office Assistant          |
| 984                 | Fire Training Officer                 |
| 985                 | Fire Training Specialist              |
| 978                 | Incident Safety Officer               |
| 976                 | Paramedic Supervisor*                 |
| 971                 | Senior Fire Captain                   |

\*Limited to represented incumbents in these positions as of July 1, 2000.

- D. [Repealed.]
- E. There shall be a light and power and traffic engineering bargaining unit which shall encompass those classes of employees classified as follows:

## LIGHT AND POWER AND TRAFFIC ENGINEERING BARGAINING UNIT

The light and power and traffic engineering bargaining unit shall consist of all classes of employment listed in the utilities bargaining unit in AO No. 88-76 which are employed at the municipal light and power utility and the traffic engineering division. Such classifications are more specifically defined as classification codes 001 through 036, as well as any and all other classifications covered by the existing collective bargaining agreement.

All positions currently performing mechanical vehicle maintenance work for the Anchorage Telephone Utility and the municipal light and power utility shall be assigned to the Anchorage Telephone Utility bargaining unit and the municipal light and power bargaining unit respectively.

TABLE INSET:

| Classification Code | Classification Title                 |
|---------------------|--------------------------------------|
| 2038                | Accountant, ML&P                     |
| 2010                | Apprentice Lineman                   |
| 2012                | Assistant Warehouseman               |
| 2053                | Associate Engineer                   |
| 2066                | Assistant Service Foreman            |
| 2057                | Cable Locator                        |
| 2002                | Cable Splicer                        |
| 2063                | CPR Engineer                         |
| 2068                | CPR Senior Clerk                     |
| 2212                | Credit Representative I              |
| 2213                | Credit Representative II             |
| 2065                | Customer Service Coordinator         |
| 2070                | Customer Service Specialist          |
| 2009                | Customer Service Supervisor          |
| 2051                | Cut in/Cut out Lineman               |
| 2080                | Electrical Communications Technician |
| 2036                | Electronic Foreman                   |
| 2035                | Electronic Technician Leadman        |
| 2033                | Electronic Lineman                   |
| 2032                | Electronics Technician               |
| 2021                | Engineering Technician II            |
| 2022                | Engineering Technician III           |
| 2017                | Engineer I                           |
| 2018                | Engineer II                          |
| 2019                | Engineer III                         |
| 2054                | Engineer in Training                 |
| 2059                | Engineering Assistant I              |
| 2058                | Engineering Assistant II             |
| 2057                | Engineering Assistant III            |
| 2056                | Engineering Assistant IV             |

| Classification Code | Classification Title                   |
|---------------------|--|
| 2055                | Engineering Assistant V                |
| 2020                | Engineering Technician I               |
| 2007                | Equipment Operator                     |
| 2001                | Foreman                                |
| 2047                | Generation Clerk                       |
| 2048                | Generation Technician                  |
| 2011                | Head Warehouseman                      |
| 2045                | Inspector                              |
| 2003                | Journeyman Lineman                     |
| 2005                | Journeyman Meterman                    |
| 2023                | Junior Clerk                           |
| 2050                | Junior Clerk Trainee                   |
| 2025                | Junior Shop Clerk                      |
| 2040                | Lead Meter Reader                      |
| 2214                | Light and Power Maintenance Technician |
| 2006                | Loopwagon Leadman                      |
| 2008                | Meter Reader                           |
| 2030                | Meter Repair Foreman                   |
| 2029                | Meter Repairman                        |
| 2015                | Operator/Mechanic                      |
| 2046                | Operator/Mechanic Trainee              |
| 2031                | Paint and Sign Foreman                 |
| 2039                | Paint and Sign Leadman                 |
| 2026                | Paint and Sign Technician I            |
| 2027                | Paint and Sign Technician II           |
| 2028                | Paint and Sign Technician III          |
| 2016                | Plant Electrician Leadman              |
| 2013                | Plant Foreman                          |
| 2014                | Plant Leadman                          |
| 2125                | Power Dispatch Trainee                 |
| 2126                | Power Dispatcher                       |
| 2041                | Relay Substation Foreman               |
| 2043                | Relay Substation Leadman               |
| 2042                | Relay Substation Technician            |
| 2024                | Senior Clerk                           |
| 2052                | Senior Engineer                        |
| 2062                | Senior Shop Clerk                      |
| 2216                | Shop Steward                           |
| 2034                | Senior Electronic Technician           |
| 2069                | Standards Technician                   |
| 2064                | Survey Party Chief                     |
| 2061                | Technical Assistant                    |
| 2060                | Temporary Student Aide                 |
|                     | Traffic Control Foreman                |
|                     | Traffic Control Technician I           |
|                     | Traffic Control Technician II          |

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| Classification Code | Classification Title               |
|---------------------|------------------------------------|
|                     | Traffic Control Technician III     |
| 2049                | Utility Technical Assistant        |
| 2073                | Vehicle Journeyman Mechanic        |
| 2071                | Vehicle Mechanic Foreman (Working) |
| 2074                | Vehicle Mechanic Helper            |
| 2072                | Vehicle Mechanic Welder            |
| 2044                | Warehouseman Trainee               |
| 2037                | Warehouseman/Storekeeper           |
| 2004                | Working Meter Foreman              |

F. There shall be a crafts bargaining unit which shall encompass those classes of employees classified as follows:

#### CRAFTS BARGAINING UNIT

TABLE INSET:

| Classification Code | Classification Title                   |
|---------------------|--|
| 796                 | Airport Maintenance Assistant          |
| 787                 | Airport Maintenance Technician         |
| 701                 | Apprentice                             |
| 702                 | Assistant Parts Warehouseman           |
| 793                 | Building Inspector Foreman (Working)   |
| 704                 | Body and Paint Man                     |
| 701                 | Body Repairman II                      |
| 705                 | Building Inspector                     |
| 706                 | Building Superintendent                |
| 771                 | Bus Driver                             |
| 707                 | Custodial Foreman                      |
| 708                 | Custodial Leadman                      |
| 709                 | Custodial Worker II                    |
| 795                 | Electrical Inspector Foreman (Working) |
| 710                 | Electrical Inspector                   |
| 711                 | Equipment Operations Technician        |
| 712                 | Equipment Serviceman I                 |
| 713                 | Equipment Serviceman II                |
| 714                 | Expediter                              |
| 715                 | Field Service Foreman                  |
| 769                 | Field Service Journeyman               |
| 770                 | Field Serviceman I                     |
| 716                 | Gardener                               |
| 719                 | Gardener Foreman (Working)             |
| 717                 | Gardener I                             |
| 718                 | Gardener II                            |
| 720                 | Heavy Equipment Operator               |
| 722                 | Heavy Equipment Operator Leadman       |

| Classification Code | Classification Title                   |
|---------------------|--|
| 721                 | Heavy Equipment Operator Journeyman    |
| 723                 | Journeyman Craftsman                   |
| 725                 | Journeyman Craftsman Leadman           |
| 724                 | Journeyman Craftsman Foreman           |
| 726                 | Journeyman Utilityman                  |
| 797                 | Lead Weigh Station Attendant           |
| 727                 | Light Equipment Operator               |
| 728                 | Loadpacker Driver                      |
| 729                 | Maintenance Foreman                    |
| 730                 | Maintenance Man I                      |
| 731                 | Maintenance Man II                     |
| 732                 | Mechanic                               |
| 733                 | Mechanic Foreman                       |
| 774                 | Mechanic Foreman (Working)             |
| 734                 | Mechanic Leadman                       |
| 735                 | Mechanic/Machinist                     |
| 736                 | Mechanic/Welder                        |
| 794                 | Mechanical Inspector Foreman (Working) |
| 737                 | Mechanical Inspector                   |
| 738                 | Medium Equipment Operator              |
| 739                 | Meter Installer/Repairman              |
| 740                 | Meter Installer/Repairman Helper       |
| 741                 | Meter Reader                           |
| 742                 | Parks Caretaker I                      |
| 743                 | Parks Caretaker II                     |
| 744                 | Parks Caretaker/Operator               |
| 745                 | Parks Foreman (Working)                |
| 746                 | Parts Warehouseman Journeyman          |
| 788                 | Port Maintenance Foreman (Working)     |
| 750                 | Port Maintenance Journeyman            |
| 751                 | Port Maintenance Leadman               |
| 748                 | Port Maintenance Man I                 |
| 749                 | Port Maintenance Man II                |
| 790                 | Refuse Collection Foreman (Working)    |
| 791                 | Refuse Disposal Foreman (Working)      |
| 784                 | Refuse Disposal Technician I           |
| 785                 | Refuse Disposal Technician II          |
| 782                 | Refuse Disposal Utilityman II          |
| 786                 | Refuse Disposal Utility Leadman        |
| 781                 | Refuse Disposal Utilityman I           |
| 783                 | Refuse Disposal Utilityman III         |
| 753                 | Refuse Equipment Operator              |
| 754                 | Refuse Leadman                         |
| 792                 | Refuse Repair Technician               |
| 778                 | Sewer Mechanic/Welder                  |
| 759                 | Sideloader Operator                    |

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| Classification Code | Classification Title                         |
|---------------------|--|
| 755                 | Street and Sewer Inspector                   |
| 756                 | Swamper                                      |
| 772                 | Transit Route Inspector                      |
| 789                 | Treatment Plant Operations Foreman (Working) |
| 757                 | Treatment Plant Operator I                   |
| 758                 | Treatment Plant Operator II                  |
| 760                 | Treatment Plant Senior Operator              |
| 775                 | Treatment Instrument/System Technician       |
| 764                 | Utility Inspector                            |
| 765                 | Utilityman I                                 |
| 766                 | Utilityman II                                |
| 767                 | Utilityman III                               |
| 753                 | Warehouseman/Journeyman                      |
| 601                 | Weather Crew Leader                          |
| 610                 | Weatherization Helper                        |
| 609                 | Weatherization Worker                        |
| 779                 | Weigh Station Attendant                      |

- G. There shall be a general government employee bargaining unit which shall encompass those classes of employees classified as follows:

**GENERAL GOVERNMENT CLASSIFIED  
EMPLOYEES BARGAINING UNIT**

**TABLE INSET:**

| Classification Code | Classification Title                |
|---------------------|-------------------------------------|
| 210                 | Accountant                          |
| 205                 | Accounting Clerk I                  |
| 206                 | Accounting Clerk II                 |
| 204                 | Accounting Clerk III                |
| 121                 | Administrative Officer              |
| 503                 | Air Quality Specialist I            |
| 504                 | Air Quality Specialist II           |
| 269                 | Appraisal Analyst                   |
| 263                 | Appraisal Technician                |
| 265                 | Appraiser                           |
| 433                 | Assistant Museum Curator            |
| 175                 | Assistant Planner                   |
| 425                 | Associate Family Service Specialist |
| 459                 | Associate Environmental Specialist  |
| 435                 | Associate Librarian                 |
| 176                 | Associate Planner                   |
| 146                 | Assistant Graphics Technician       |
| 541                 | Assistant Landscape Architect       |
| 437                 | Assistant Museum Archivist          |

| Classification Code | Classification Title                  |
|---------------------|---------------------------------------|
| 572                 | Assistant Plan Review Engineer        |
| 181                 | Assistant Planning Technician         |
| 455                 | Assistant Recreation Center Manager   |
| 533                 | Assistant Traffic Engineer I          |
| 534                 | Assistant Traffic Engineer II         |
| 599                 | Assistant Volunteer Coordinator       |
| 614                 | Building Material Coordinator         |
| 273                 | Business Property Assessment Examiner |
| 563                 | Cartographer I                        |
| 564                 | Cartographer II                       |
| 487                 | Child/Adult Care Specialist I         |
| 488                 | Child/Adult Care Specialist II        |
| 429                 | Child/Adult Care Specialist III       |
| 559                 | Civil Engineer I                      |
| 560                 | Civil Engineer II                     |
| 561                 | Civil Engineer III                    |
| 400                 | Clinic Nurse                          |
| 509                 | Code Enforcement Officer              |
| 226                 | Collection Representative I           |
| 227                 | Collection Representative II          |
| 228                 | Collection Representative III         |
| 457                 | Community Work Service Specialist     |
| 600                 | Community Work Service Assistant      |
| 628                 | Custodial Quality Control Specialist  |
| 161                 | Customer Service Representative I     |
| 162                 | Customer Service Representative II    |
| 163                 | Customer Service Representative III   |
| 607                 | Driver/Courier                        |
| 557                 | Engineering Technician III            |
| 554                 | Engineering Technician I              |
| 556                 | Engineering Technician II             |
| 558                 | Engineering Technician IV             |
| 507                 | Environmental Engineer                |
| 452                 | Environmental Sanitarian I            |
| 454                 | Environmental Sanitarian II           |
| 453                 | Environmental Sanitarian III          |
| 456                 | Environmental Specialist              |
| 401                 | Family Service Aide                   |
| 406                 | Family Service Counselor              |
| 408                 | Family Service Specialist             |
| 618                 | Fleet Administrator                   |
| 330                 | GIS Technician I                      |
| 331                 | GIS Technician II                     |
| 332                 | GIS Technician III                    |
| 147                 | Graphics Technician                   |
| 209                 | Junior Accountant                     |

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| Classification Code | Classification Title               |
|---------------------|------------------------------------|
| 120                 | Junior Administrative Officer      |
| 412                 | Laboratory Analyst I               |
| 416                 | Laboratory Analyst II              |
| 540                 | Landscape Architect                |
| 430                 | Library Assistant I                |
| 431                 | Library Assistant II               |
| 460                 | Library Assistant III              |
| 427                 | Library Clerk                      |
| 416                 | Licensed Practical Nurse           |
| 446                 | Lifeguard I                        |
| 449                 | Lifeguard II                       |
| 410                 | Museum Archivist                   |
| 405                 | Museum Attendant                   |
| 415                 | Museum Curator                     |
| 464                 | Museum Registrar                   |
| 110                 | Office Aide                        |
| 111                 | Office Assistant                   |
| 115                 | Office Associate                   |
| 596                 | Permit Clerk I                     |
| 597                 | Permit Clerk II                    |
| 598                 | Permit Clerk III                   |
| 301                 | Personal Computing Technician I    |
| 302                 | Personal Computing Technician II   |
| 303                 | Personal Computing Technician III  |
| 573                 | Plan Review Engineer               |
| 180                 | Planning Technician                |
| 511                 | Principal Code Enforcement Officer |
| 321                 | Programmer                         |
| 320                 | Programmer Trainee                 |
| 322                 | Programmer II                      |
| 418                 | Public Health Dietician            |
| 414                 | Public Health Educator             |
| 421                 | Public Health Nurse                |
| 417                 | Public Health Investigator         |
| 523                 | Realty Officer I                   |
| 524                 | Realty Officer II                  |
| 512                 | Realty Officer III                 |
| 481                 | Recreation Program Specialist I    |
| 447                 | Recreation Specialist I            |
| 448                 | Recreation Specialist II           |
| 371                 | Reprographics Technician I         |
| 372                 | Reprographics Technician II        |
| 373                 | Reprographics Technician III       |
| 211                 | Senior Accountant                  |
| 122                 | Senior Administrative Officer      |
| 266                 | Senior Appraiser                   |

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| Classification Code | Classification Title                   |
|---------------------|--|
| 608                 | Senior Courier                         |
| 148                 | Senior Graphics Technician             |
| 112                 | Senior Office Assistant                |
| 116                 | Senior Office Associate                |
| 177                 | Senior Planner                         |
| 422                 | Senior Public Health Nurse             |
| 216                 | Senior Staff Accountant                |
| 510                 | Senior Code Enforcement Officer        |
| 402                 | Senior Family Service Aide             |
| 407                 | Senior Family Service Counselor        |
| 409                 | Senior Family Service Specialist       |
| 179                 | Senior Planning Technician             |
| 461                 | Videographer                           |
| 654                 | Vehicle I and M Field Inspector        |
| 653                 | Vehicle I and M Senior Field Inspector |
| 403                 | Water Quality Technician I             |
| 404                 | Water Quality Technician II            |
| 606                 | Weather Coordinator                    |
| 612                 | Weatherization Supply Clerk            |

- H. Employee positions specifically excluded by this chapter shall not be eligible for membership in any employee unit described in this section for representational purposes.
- I. Bargaining representatives elected by employees within a bargaining unit as set forth in this section shall assume representation of the unit at the expiration of the bargaining agreement then in effect.
- J. Any employee transferred from one bargaining unit to another as a result of adoption of this section shall maintain his existing pay and benefits until the expiration of the collective bargaining agreement of the bargaining unit into which the employee is transferred. However, such employee shall be entitled to all pay and benefit increases granted to a like classified employee of the employee's former bargaining unit.
- K. No employee, as a result of passage of this section, shall be required to transfer from a pension plan of which he is currently a member to another without the employee's consent.

(AO No. 88-76; AO No. 142-76; AO No. 84-207; AO No. 86-7; AO No. 86-55; AO No. 88-131(S); AO No. 88-62; AO No. 89-46(S-1); AO No. 94-100, § 1, 1-24-94; AO No. 95-152, § 1, 7-7-95; AO No. 2001-170, § 2, 10-30-01; AO No. 2002-76, §§ 1, 2, 7-16-02)