

## **Anchorage Assembly members questions**

- **Do either the IGs office or the CRB conduct a systemic review of all police policies, procedures, and trainings? If yes, what is the frequency? If not, is there a plan for doing so?**
  - At this time, neither the Department of the Inspector General (Columbus DIG) nor the Civilian Police Review Board (CPRB) has conducted a review of all police policies, procedures, and training. However, in early 2018, the Columbus Community Safety Advisory Commission (Commission) that was established and operated for approximately 18 months, examine various aspects of the Columbus Division of Police (Division), that included recruitment, training, policies, and procedures. The Commission focused on critical areas such as de-escalation, crisis intervention, implicit bias training, use of force, diversity in recruitment and retention, and officer wellness programs. Members engaged with the community, consulted internal and external experts, and analyzed data from multiple agencies and policing models to evaluate the Division's practices. Their findings highlighted challenges faced by both law enforcement and the community. As a result of their work, the Commission developed multiple recommendations, which were approved by the City of Columbus' Mayor Ginther in October 2019. Among these recommendations were the creation of the CPRB and Columbus DIG.
  - Since the Columbus DIG has been operational for about two and a half years and gathering data, the Columbus DIG's goal for 2025 is to analyze past and current complaints related to police policies and procedures. This analysis will identify policies that impact positive interactions and effective communication between citizens and law enforcement. The findings will be provided to the CPRB, enabling them to make recommendations to the Chief of Police and the Department of Public Safety for reviewing, improving, or revising policies as necessary.
- **How long did it take for the CBA to be negotiated? And how long is that CBA for?**
  - The Collective Bargaining Agreement (CBA) between the City of Columbus and the Fraternal Order of Police (FOP) is a three-year term, and the negotiation process for this agreement is consistently lengthy, as with most CBA's involving law enforcement.
- **What does administrative hold in the annual report mean?**
  - An administrative hold refers to cases and/or complaints that are temporarily paused pending the receipt of additional information necessary to determine the appropriate course of action regarding the complainant's allegation.
- **Before an IGs office and CRB was created, was it common for residents to go up to a police officer and tell them "thank you for your service"? After the creation of the IGs office and CRB, did that same act of thanking an officer for their services increase, decrease, or stay the same?**

- Before the Columbus DIG began receiving citizen complaints related to allegations of police misconduct, such complaints were handled by the Columbus Police Internal Affairs. I will reach out to see if they have any statistics regarding this question. We occasionally receive messages from citizens expressing appreciation for officers' service and ensure that these messages are conveyed to the police.

Again, thank you for opportunity to come and share information. Let me if I can be of any further assistance.

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Inspector General



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DEPARTMENT OF THE  
INSPECTOR GENERAL