

# ACDA Strategic Plan 2025-2027

### Mission

ACDA serves as a catalyst for development.

#### Vision

A vibrant and prosperous Anchorage.

#### **Core Values**

- Innovation in development approaches and parking management
- Collaboration with public and private partners
- Transparency in financial and operational decisions
- Community-focus in all initiatives

# **Strategic Priorities**

- 1. Financial Capability and Risk Management
  - Establish clear financial parameters and risk tolerance guidelines with MOA
  - Develop structured evaluation criteria for project investments
  - o Create transparent reporting mechanisms for financial decisions
  - Develop a competitive and sustainable grant strategy
- 2. Development Project Excellence
  - o Complete Transit Center / 6<sup>th</sup> Avenue project implementation
  - Launch targeted housing development initiatives
  - Execute strategic removal of blighted properties
  - Identify and pursue short-term high impact projects
- 3. Organizational Effectiveness
  - Increase collaboration with MOA departments, Mayor's office, and Assembly via regular meetings and project partnerships
  - o Enhance project management capabilities
  - Maintain operational and financial stability
  - o Build comprehensive project tracking and reporting systems
- 4. Community Impact and Recognition
  - Improve public awareness of ACDA's role and value
  - o Strengthen relationships with local developers and organizations
  - Expand community engagement in development planning
  - Document and communicate project successes

### **Success Metrics**

- Project Completion: Successfully deliver two (2) development projects annually
- Financial Performance: Maintain strong financial health while achieving development goals
  - Strong financial health measured by a Current Ratio above 1.5, a Debt Service Coverage Ratio of greater than 1.35, and an Expense to Income ratio of 80% or lower
- Stakeholder Satisfaction: Achieve 85%+ satisfaction ratings from MOA, Board, and Staff
- Public Perception: Increase positive community recognition of ACDA's value and impact

## **Implementation Approach**

- Quarterly review of strategic priorities and progress with Board
- Regular Board engagement through development-focused meetings
- Continuous stakeholder communication and feedback
- Annual strategic plan assessment and adjustment

# **Three-Year Outcomes**

By 2027, ACDA will:

- Be recognized as Anchorage's premier development catalyst
- Have a proven track record of successful project delivery
- Maintain strong financial and operational stability
- Demonstrate measurable positive impact on community development
- Demonstrate stronger relationship with MOA departments, Mayor's office, and Assembly