



457 & 401(k) Plan enhancements and 401(k) transition to a new recordkeeper

Municipality of Anchorage 401(k) & 457

Agenda

- Why is MOA moving the 401(k)
- Who is Empower Retirement
- What Has Changed for the MOA 401(k) & 457
- Your Plan's Investment Options and Services
- Education and Support Services
- Account Security
- Key Dates

Why is MOA Making this Change

- Cost Savings – reduce overall participant and administrative costs to both Plans
- Enhanced service and functionality
- Improve participant ease of use and streamline participant experience by establishing uniformity of Rules and Procedures for both Plans, excluding Regulator requirements
- Unified communication channels for participants
- Improve Operational efficiency for the participant and the MOA
- Streamline administration for MOA Human Resources Department.



WHAT WE BELIEVE

Our **vision** is to
revolutionize workplace
retirement savings.

What has changed on the 401(k)?

- Reduced administrative fees
- **Self-Directed Brokerage Account** now offered through TD Ameritrade.
- **Empower Retirement Advisory Services**, offered by Advised Assets Group, LLC, a registered investment adviser.
- New website: www.MOAreire.com
- **Local Office** with access to Retirement Plan Advisors

What has changed on the 457?

- Reduced administrative fees
- New website: www.MOAtire.com

Reduced Administrative costs

- Lower administrative costs
 - New administrative cost is 0.037% annually, charged monthly.

Example of fee savings before and after transition:

	BEFORE TRANSITION	AFTER TRANSITION
Plan administrative cost – 401(k) Plan	0.08%	0.037%
Plan administrative cost – 457 Plan	0.083%	0.037%
Estimated annual administrative cost on an account balance of \$100,000 ²	401(k): \$80 457: \$83	\$37

- SDBA Cost of \$60/annually per plan, charged quarterly at \$15 plus MOA administrative cost as indicated above.
- Loan origination cost of \$50, annual maintenance cost of \$25, charged quarterly at \$6.25

1 Each investment option has its own operating expenses. Funds may impose redemption costs and/or transfer restrictions if assets are held for less than the published holding period. For more information, see the fund's prospectus and/or disclosure documents.

2 Administrative fee costs are assessed monthly.

Self-Directed Brokerage Accounts

- The Empower self-directed brokerage account (SDBA) option will now be offered through TD Ameritrade. Your underlying investments in the SDBA will transfer in kind if possible.
- After the transition, you will receive a separate statement from TD Ameritrade that will detail the investment holdings and activity within your SDBA. The SDBA is intended for knowledgeable investors who acknowledge and understand the risks associated with the investments contained in the SDBA.
- Once transition is complete, to activate your account, visit tdameritraderetirement.com or call **866-766-4015** to activate your account.
- More information can be found on www.MOAreire.com.

Your plan's investment options & services

- Fund changes occurred in May in order to:
 - Streamline/and align the investment menu and to
 - Reduce investment management costs by utilizing both plans to negotiate a decrease.
- Changes made ahead of the transition to avoid the normal 1 day out of market that occurs typically with transitions.
- Stable Value Fund will transfer to Empower and be frozen to any new contributions.
 - Balances will remain in the fund until T. Rowe's "put" expires in October of 2020.
 - All future contributions will go into the Empower Stable Asset Fund
 - Participants will have access to all funds in both Stable Value options for transfers and distributions out.

What Kind of Investor Are You?

Do-it-myself investor

- Investment information resources (www.MOAreire.com)
 - Investment option detail sheets
 - Investment option performance reports

What Kind of Investor Are You?

Help-me-do-it investor

- Online Advice
 - Recommends investment options within the MOA Plans¹
 - You implement changes
 - Savings rate and retirement age recommendation
 - Available at no additional cost to you
- There is no guarantee provided by any party that participation in any of the advisory services will result in a profit.

¹ Asset allocation does not ensure a profit and does not protect against loss in declining markets.

What Kind of Investor Are You?

Do-it-for-me investor

- My Total Retirement™

- AAG selects a diversified allocation of investment options¹
- Fits your unique situation and retirement goals
- Your account is reviewed periodically, typically quarterly, to make sure it stays aligned with your goals
- Any necessary adjustments are made for you by AAG
- Access to investment adviser representatives by phone
- You provide updates when your life changes
 - Marriage, divorce, other savings accounts
- There is no guarantee provided by any party that participation in any of the advisory services will result in a profit.

What Kind of Investor Are You?

- My Total Retirement Welcome Kit

- Confirmation of service enrollment
- How the service works
- Contact information

- Annual Kit

- Check in on your status
- Make any updates necessary

Costs

Assets Under Management	Annual Fee
Up to \$100,000	0.45%
Next \$150,000	0.35%
Next \$150,000	0.25%
Greater than \$400,000	0.15%

Example:

$$\$10,000 \times 0.0045 = \$45 \text{ annually}$$

$$\$45/4 = \$11.25 \text{ quarterly}$$

What is Retirement Readiness?

Retirement Readiness: Your ability to retire with an adequate amount of sustainable income for life according to your personal financial situation and your retirement goals.



Asset Allocation



Savings Rate



Retirement Age



Income Replacement %

Retirement Readiness Reviews (RRRs)

- RRRs are diagnostic
 - We are assessing where you stand today and the current path you are on for Financial Readiness.
 - We analyze your investments, savings rate, and retirement income.
- RRRs are prescriptive
 - We then identify areas of improvement in your retirement strategy in order to help you reach the goals that you have established for yourself.
 - We make specific recommendations to help improve your savings rate and your investment allocation strategies.



Where to Start... See your Retirement Plan Advisor

- When should I get a Retirement Readiness Review?
 - If you have never had one, it is a good idea to get one
- Meeting with your Municipality of Anchorage Retirement Plan Advisor can help answer many of your questions including:
 - How your assets are allocated.
 - Your savings rate.
 - Your planned retirement age.
 - The amount or percentage of your pre-retirement income you will need to replace.
 - Your Retirement Readiness.

Education and support services

- On-site education from an Empower Retirement Plan Advisors
 - One-on-one retirement readiness meetings
 - Group seminars
 - Group enrollment meetings
- Off-site support
 - Fully transactional website and automated phone line available 24/7
 - Live client service support from 4 a.m. to 6 p.m. Alaska time, Monday through Friday and 5 a.m. to 1:30 p.m. Alaska time on Saturday
- Ongoing educational seminars
 - Basic sessions about the plan and investment options
 - Beginner to advanced financial education

Mobile app, Customer Service, and Representative



The Empower Retirement app

Go to your mobile app store and search for “Empower Retirement.” Install the app and start managing your retirement plan when you want — where you want.



Participant Website: www.MOAreire.com

Customer Service: **800-232-0859**

Retirement Solutions Group, helping participants with:

- * Savings and investing strategies
- * Empower Retirement Advisory Services
- * Account consolidation and distribution

888-737-4480 for active participants

888-534-4569 for retired participants

Account access at your fingertips

- Reduction in transactional paperwork
 - Dedicated on-site Retirement Plan Advisor
 - Majority of transactions can be done online
 - Transactions via the Call Center
- Access your account on multiple devices
 - Desktop computer
 - Tablets
 - Mobile devices
 - Apple Watch
 - Mobile app can handle almost all transactions



Managing your account

Services Available	Phone App	Phone 800-232-0859	Website MOAretire.com	Anchorage Office: 907-276-1500 Walk-in Hours: 12:00 – 1:30 pm
Order or personalize your PIN	X	X	X	
Check account balance, allocations and transactions	X	X	X	
Check investment performance	X	X	X	
Reallocate funds ¹	X	X	X	
Use financial calculators and tools	X		X	
Talk with a customer service representative 4 a.m. to 6 p.m. AKST M-F, 5 a.m. to 1:30 p.m. AKST Saturday ²		X		
Retirement Readiness Reviews				x
On-Site Visit Requests				x
Three-year catch-up				Email: anchorage_empower_office@empower-retirement.com

¹ Transfer requests made via the website and/or the voice response system received on business days prior to close of the New York Stock Exchange (1:00 p.m. PT or earlier on some holidays or other special circumstances) will be initiated at the close of business the same day the request was received. The actual effective date of your transaction may vary depending on the investment option selected.

² GWFS Equities, Inc. registered representatives may also be investment adviser representatives of GWFS affiliate, Advised Assets Group, LLC. Representatives do not offer or provide investment, fiduciary, financial, legal or tax advice or act in a fiduciary capacity for any client unless explicitly described in writing.

Empower commitment to account security

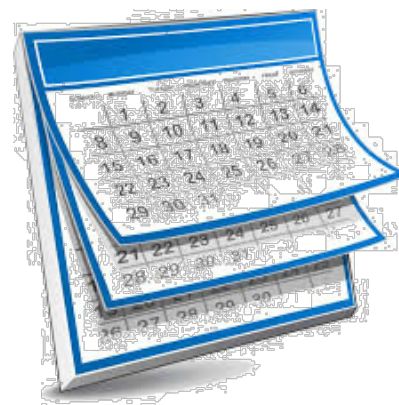
- Maintains highest level of online security and protection
 - Including multi-factor authentication at sign on
- Key security practices
 - Review your account regularly
 - Download anti-spyware, anti-virus software
 - Trusted contact info – email and phone number
 - Strong passwords and change them
 - Do not share passwords
 - Enable automatic updates



Key dates

Important dates during the transition period

- **September 25, 2019:** Blackout period for 401(k) plan begins at 12:00 p.m. Alaska time. All 401(k) transactions with T. Rowe Price must be finalized prior to blackout.
 - This transition does not affect the 457 operationally.
 - Note for 401(k) participants enrolled in the Self-Directed Brokerage Account (SDBA): Blackout for SDBA begins on September 16, 2019, at 12:00 p.m. Alaska time.
- **October 1, 2019:** All investments are automatically transferred in kind to Empower, with the exception of the Stable Value option.
- **October 8, 2019 (Anticipated):** Accounts available again for all transactions



Thank you!

Carefully consider the investment option's objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus or disclosure document containing this information. Read each carefully before investing.

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A stable value fund is not federally guaranteed and may lose value. It has interest rate, inflation and credit risks associated with the underlying assets owned by the fund. A guaranteed separate account stable value fund is offered through an insurance company group annuity contract or funding agreement. The strength of the guarantee is dependent on the financial strength of the insurance company issuing the contracts.

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Brokerage Products: NOT FDIC INSURED | NO BANK GUARANTEE | MAY LOSE VALUE