





# **AMERICANS WITH DISABILITIES ACT**

## THE POLICY OF THE MUNICIPALITY OF ANCHORAGE IS

No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the service, programs, or activities of a municipal agency; or be subjected to discrimination by any such agency.

Each agency shall operate each of its services, programs, and activities so that a service, program, or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities

No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.

### **REASONABLE ACCOMMODATIONS OR MODIFICATIONS ARE AVAILABLE FOR**

*Individual (s)* to register or participate in municipal programs, services, or activities. *Applicants* in the interviewing and selection process.

*Employees* to perform the essential functions of their jobs.

### IF YOU NEED HELP

Or believe you or others have been discriminated against on the basis of disability, contact the Municipal ADA Coordinator at ADA@muni.org or at the following office:

ADA Coordinator Human Resources Department 632 West 6th Avenue, Suite 610, Anchorage, AK 99501 Telephone: (907) 343-4480

### Mailing Address:

Municipality of Anchorage Human Resources Department PO Box 196650 Anchorage, AK 99519

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